



BACKGROUND INVESTIGATION CONSENT

By my signature below, I hereby authorize the *Boys & Girls Club of Greater Ventura* and/or its agents to make an independent investigation of my background, references, character, past employment, education, credit history, criminal or police records, including those maintained by both public and private organizations and all public records for the purpose of confirming the information contained on my Application and/or obtaining other information which may be material to my qualifications for employment now and, if applicable, during the tenure of my volunteer or employed position with the Boys and Girls Club of Ventura.

I release and hold harmless the *Boys & Girls Club of Greater Ventura* and/or its agents and any person or entity, which provides information pursuant to this authorization, from any and all liabilities, claims or law suits in regards to the information obtained from any and all of the above reference sources used.

The following is my true and complete legal name and all information is true and correct to the best of my knowledge:

Authorization

During the application process and at anytime during the tenure of my employment with The Company, I hereby authorize ChoicePoint Services Inc., on behalf of The Company to procure a consumer report (known as an investigative consumer report in California) which I understand may include information regarding my character, general reputation, or personal characteristics. This report may be compiled with information from courts record repositories, departments of motor vehicles, past or present employers and educational institutions, governmental occupational licensing or registration entities, business or personal references, and any other source required to verify information that I have voluntarily supplied. I understand that I may request a complete and accurate disclosure of the nature and scope of the background verification; to the extent such investigation includes information bearing on my character, general reputation, or personal characteristics.

Print Full Name: _____ Other names used: _____

Current Address: _____ How Long? _____

City: _____ State: _____ Zip: _____

Date of Birth: _____ Social Security Number: _____

Driver License Number: _____ State of Issuance: _____

Position applying for: _____ Location: _____

Applicant Signature

Date

Signature of Parent if under 18

Date

NOTE: The above information is required for identification purposes only, and is in no manner to be used as qualifications for employment or volunteer positions. The Boys & Girls Club of Greater Ventura is an Equal Opportunity Employer.

CA Residents please note: Under CA law you have a right to receive a free copy of your report. If you'd like to request a copy, please check this box .

BACKGROUND VERIFICATION DISCLOSURE

This is to inform you that a consumer report is being obtained from a consumer reporting agency for the purpose of evaluating you for employment, volunteer service or a contracted position, including retention as an employee, volunteer or independent contractor.

This report may contain information bearing on your character, general reputation, and personal characteristics from public and private record sources.

California Notice:

You have the right under Section 1786.22 of the California Civil Code to contact ChoicePoint during normal business hours to obtain your file for your review. You may obtain such information as follow:

1. By certified mail, if you make a written request to the address below (and provide proper identification) to have your file sent to a specified addressee.

ChoicePoint
1000 Alderman Drive
Alpharetta, GA 30005

2. By telephone, at 800-845-6004, if you have previously made a written request and provided proper identification.

ChoicePoint has trained personnel to explain any information that is furnished to you and to explain any information that is coded.



**BOYS & GIRLS CLUB
OF GREATER VENTURA**

VIDEO/PHOTOGRAPH RELEASE FORM

I hereby grant the Boys and Girls Club of Greater Ventura (the “Club”) the irrevocable right and permission to use photographs and/or video recordings of me on Club and other websites and in publications, promotional flyers, educational materials, derivative works, or for any other similar purpose without compensation to me.

I understand and agree that such photographs and/or video recordings of me may be placed on the Internet. I also understand and agree that I may be identified by name and/or title in printed, Internet or broadcast information that might accompany the photographs and/or video recordings of me. I waive the right to approve the final product. I agree that all such portraits, pictures, photographs, video and audio recordings, and any reproductions thereof, and all plates, negatives, recording tape and digital files are and shall remain the property of the Club.

I hereby release, acquit and forever discharge the Boys and Girls Club of Greater Ventura, its current and former trustees, agents, officers and employees of the above-named entities from any and all claims, demands, rights, promises, damages and liabilities arising out of or in connection with the use or distribution of said photographs and/or video recordings, including but not limited to any claims for invasion of privacy, appropriation of likeness or defamation.

I hereby warrant that I am eighteen (18) years old or more and competent to contract in my own name or, if I am less than eighteen years old, that my parent or guardian has signed this release form below. This release is binding on me and my heirs, assigns and personal representatives.

Signature of Individual Photographed/Recorded

Date

Printed Name of Individual Photographed/Recorded: _____

If individual photographed/recorded is under eighteen (18) years old, the following section must be completed: I have read and I understand this document. I understand and agree that it is binding on me, my child (named above), our heirs, assigns and personal representatives. I acknowledge that I am eighteen (18) years old or more and that I am the parent or guardian of the child named above.

Signature of Parent/Guardian of Individual Photographed/Recorded

Date

Printed Name of Parent/Guardian: _____



**BOYS & GIRLS CLUB
OF GREATER VENTURA**

Volunteer Liability Release Form

In consideration of my desire to serve as a volunteer for the Boys & Girls Club of Greater Ventura, I hereby assume all responsibility for any and all risk of property damage or bodily injury that I may sustain while serving in a volunteer capacity of any nature, including the use of equipment and facilities of the Boys & Girls Club of Greater Ventura.

Further, I, for myself and my heir, executors, administrators and assigns, hereby release, waive and discharge the Boys & Girls Club of Greater Ventura and its officers, directors, employees, agents and volunteers of and from any and all claims which I or my heirs, administrators and assigns ever may have against any of the above for, on account of, by reason of or arising in connection with such volunteer service or my participation therein, and hereby waive all such claims, demands and causes of action.

Further, I expressly agree that this release, waiver and indemnity agreement is intended to be as broad and inclusive as permitted by the State of California, and that if any portion thereof is held invalid, it is agreed that the balance shall, notwithstanding, continue in full legal force and effect.

I understand and agree that the services to be performed by myself are voluntary services and not in contemplation of compensation of any kind. It is understood that I am not an employee of The Boys & Girl s Club of Greater Ventura, and that I am offering my services to the Club out of a feeling of benevolence and good will. I further understand that The Club will not provide me with any form of remuneration in exchange for my services – either cash, or in-kind. I further acknowledge that because I am a volunteer, I may discontinue providing my services to The Club, at any time, for any reason, and with, or without notice.

I currently have no known mental or physical condition that would impair my capability for full participation as intended or expected of me.

I have carefully read the foregoing release and indemnification and understand the contents thereof and sign this release as my own, free act.

Signature: _____ Print Name: _____

Date: _____



VOLUNTEER AGREEMENT

The **VOLUNTEER** agrees to:

1. Be friendly, courteous and helpful to Club members, staff and others;
2. Work a pre-determined program and schedule negotiated with Branch Director or the assigned primary staff from the Administrative Office
3. Be trained to become more familiar with policies and procedures (written & verbal) of the Boys & Girls Club of Greater Ventura;
4. Be prompt and consistent in reporting for volunteer assignment;
5. Notify the Branch Director or assigned primary staff at the Administrative Office, as early as possible if unable to report for volunteer assignment;
6. Inform the Branch Director or assigned primary staff at the Administrative Office of any problems, concerns or ideas to better serve the youth of our Club.
7. Understand that irregular attendance, insufficient performance, or lack of cooperation with Club staff may be interpreted as a volunteer's desire to resign.

The **BRANCH DIRECTOR** or **ASSIGNED PRIMARY STAFF AT THE ADMINISTRATIVE OFFICE** agrees to:

1. Inform the volunteer of whom the immediate supervisor is;
2. Respect the function of the volunteer and contribute to a smooth working relationship between staff and volunteers;
3. Provide adequate training and supervision.

I have received a copy of the Boys & Girls Club of Greater Ventura's volunteer handbook and agree to these terms:

Volunteer

Date

Branch Director/Primary Administrative Staff

Date